OCCUPATIONAL CERTIFICATE

Learning and Development Advisor

SAQA ID	NQF LEVEL	CREDITS	DURATION	QUALITY PARTNER
118774	7	195	24 Months	ETDP SETA

OVERVIEW

The Occupational Certificate: Learning and Development Advisor prepares learners to research, plan, design, implement, monitor, evaluate, and manage the quality of learning and development interventions to align employee competencies with organisational strategic objectives. It is designed for strategic-level learning and development professionals seeking to operate as independent or employed Learning and Development Advisors across private companies and government entities.

WHAT YOU WILL BE ABLE TO DO

Analyse, interpret, and apply the skills development legislation, strategy and policies to ensure organisational learning and development compliance. Evaluate the effectiveness of leadership and management of learning and development practices. Investigate and validate learning and development processes, provider and stakeholder engagement. Contribute to the organisation's branding, imaging and promotional materials for L & D marketing.

MODULES

Knowledge Modules (39 Credits) 242401-002-00-KM-01: Learning and Development in a Knowledge Economy, Level 7, 5 Credits 242401-002-00-KM-02: Impact of Organisational Development and Change on Learning and Development, Level 7, 6 Credits 242401-002-00-KM-03: Leading and Managing Skills Development Function, Level 8, 10 Credits 242401-002-00-KM-04: Managing Learning and Development Suppliers, Level 7, 10 Credits 242401-002-00-KM-05: Career and Succession Planning, Recognition of Prior Learning (RPL) and Talent Management, Level 6, 8 Credits

Practical Skill Modules (84 Credits) 242401-002-00-PM-01: Promote Best Practices in Learning and Development Interventions, Level 8, 24 Credits 242401-002-00-PM-02: Evaluate and Report on the Efficiency and Effectiveness of Learning and Development Interventions in an Organisation, Level 7, 25 Credits 242401-002-00-PM-03: Perform Quality Assurance on Learning Provision, Assessment and Moderation Practices, Level 7, 15 Credits 242401-002-00-PM-04: Consult, Validate, And Recommend the Appointment of Skills Development Providers For Learning And Development Provisioning And Of Accreditation, Level 7, 10 Credits 242401-002-00-PM-05: Promote Career and Succession Planning, Talent Development and Management in an Organisation, Level 6, 10 Credits

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Work Experience Modules (72 Credits) 242401-002-00-WM-01: Learning and Development Improvement Processes, Level 8, 15 Credits 242401-002-00-WM-02: Learning and Development Effectiveness and Efficiency Monitoring Processes, Level 7, 16 Credits 242401-002-00-WM-03: Validation of Learning and Development Practices and Processes, Level 7, 8 Credits 242401-002-00-WM-04: Skills Development Providers' Accreditation and Appointment Processes, Level 7, 25 Credits 242401-002-00-WM-05: RPL Processes and Practices, Level 7, 8 Credits

CAREER OPPORTUNITIES

Learning and Development Advisor (Private Companies and Government Entities) Independent Learning and Development Consultant / Advisor

ENTRY REQUIREMENTS

National Certificate: Occupationally Directed Education, Training and Development Practices, NQF Level 6.

ASSESSMENT

The assessment strategy comprises two stages:

Integrated Formative Assessment:Conducted internally by Skills Development Providers using curriculum-stipulated internal assessment criteria and weightings to grant learners entrance into the external assessment. External Integrated Summative Assessment (EISA):Conducted through the QCTO Assessment Quality Partner (ETDP SETA), focusing on the Exit Level Outcomes and Associated Assessment Criteria upon proof of completed knowledge/practical modules, verified work experience, and Foundational Learning Competences (FLC).

ACCREDITATION

Type	Accreditation number	Valid until
QCTO SDP	07-QCTO/SDP250426135953	22 Apr 2031

Verify any accreditation and download letters at www.gcc-sd.com/accreditations

Run this qualification as a learnership

Request a proposal: www.gcc-sd.com/request-a-proposal?qualification=learning-and-development-advisor-118774

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